



# United States Army War College Carlisle, Pennsylvania

**Job Title:** Professor of Educational Methodology

**Salary:** \$72,747.00 to \$99,849 per year

**Starting Date:** No later than June 15, 2017

**Application Closing Date:** November 14, 2016

## **About the Position:**

This is a fulltime, long-term, civilian faculty position in the Department of National Security and Strategy, at the U.S. Army War College, Carlisle, Pennsylvania. Initial appointment may be for up to 3 years; the first year is probationary. Appointments may be renewed. Academic rank and salary will be based on education and experience. We encourage young, high-potential scholars to apply for the position, even if their practical experience is limited.

The U.S. Army War College is the Army's most senior institution for professional military education. It educates the top echelon of U.S. military officers of all services, U.S. government civilians, and military officers from scores of foreign countries. It develops strategic leaders by providing a rigorous curriculum of theoretical and professional subjects. The education is delivered two ways—through a 10-month resident program (about 385 students) and a 2-year distance education program (about 750 students). Both programs lead to a Master's of Strategic Studies accredited by the Middle States Commission on Higher Education. Additionally, the Army War College administers numerous professional development programs focused on strategic thinking and leadership. These programs range from a fourteen-week course for junior officers qualifying as Army strategists to shorter courses for general officers, senior colonels, and command sergeants major.

Relocation (moving) expenses are reimbursable.

## **Candidates must be:**

- a U.S. citizen;
- able to obtain and maintain a security clearance;

- able and willing to travel domestically and internationally on occasion; and
- compliant with Drug Abuse Testing Program requirements.

### **Principal Duties:**

The Professor of Educational Methodology works directly for the Dean of the School of Strategic Landpower and in coordination with organizational directors, department chairs, course directors, and faculty members at the Army War College. The job focus is on creative application of new instructional methods and supporting technologies to enhance student learning and educational quality in the resident- and distance-education programs. Other major responsibilities are listed below.

- Acquire and sustain a thorough working knowledge of the Army War College's resident- and distance-education programs.
- Aggressively seek out emerging educational concepts and technology and, when appropriate, advocate for their adoption.
- Develop prototype educational applications for academic courses.
- Assist faculty in developing educational methodologies and technology applications for their courses.
- Train faculty and students on developing and applying technology-supported instructional methodologies.
- Provide consultation to staff and faculty and lead departmental workshops on instructional methodology and technology.
- Assist faculty in designing experiential learning activities that demonstrate for students the application of theory to practice—e.g., integrative exercises, demonstrations, cooperative educational opportunities, and simulations.
- Represent the Army War College at educational and professional forums for educational methodology and technology.
- Promote positive professional relationships with counterparts at U.S. and international senior service institutions.
- When required, lead or participate in working groups, faculty teams, and staff studies to accomplish the above duties.

### **Qualifications:**

- Ph.D. in a discipline relevant to educational methodology and/or instructional technology.

- Progressive professional experience in educational methods, including evidence of maturity as a scholar and teacher at the graduate level. Experience developing graduate education programs is preferred.
- Significant experience leveraging technology to enhance education, preferably at the graduate level. This should include working knowledge of the most current educational technologies and applications.
- Experience developing student learning systems, designing academic programs, leading curriculum development, and training students and faculty on educational methods and technology.
- Experience designing, executing, and assessing experiential learning activities that demonstrate for students the application of theory to practice (e.g., exercises and simulations). Special consideration will be given to applicants familiar with professional military education at the senior level.
- Ability to exercise effective leadership for government employees and contractors who may be assigned to perform educational support duties at the Army War College.
- Ability to conduct and present research, courses of action, and decision briefings to senior-level educators and military leaders.

Some federal jobs, this one included, allow substitution of strong education credentials for professional experience to qualify.

### **Benefits:**

The person selected as the Professor of Educational Methodology would find employment at the Army War College enjoyable, satisfying, and rewarding. He/she would have the benefit of working at an institution animated by a sense of mission and devotion to service. Additionally, he/she would sense the collegiality of the faculty, security of the military environment, quality and diversity of the student body, and climate of cooperation and teamwork. These defining features have long appealed to civilian faculty members who have worked at the Army War College for any length of time.

The Department of Defense offers an excellent benefits program. In addition to take-home pay, the compensation/benefits package may include:

- comprehensive health and life insurance;
- generous retirement programs;

- paid holidays, sick leave, and vacation time;
- flexible work environment and alternate work schedules;
- paid employment-related training and education; and
- opportunity to earn bonuses, incentives, and awards.

### **How to Apply:**

Candidates must submit a complete application to be considered for the position. The application packet consists of the following items.

- Letter of application addressing the candidate's qualifications
- Curriculum vitae or résumé
- Proof of U.S. citizenship
- Samples of scholarship (Electronic format is preferred, as hard copies will not be returned without a self-addressed and metered envelope.)
- Academic transcripts (graduate level). Unofficial transcripts are required with your application. You must provide official transcripts upon request.
- A list of four professional references.

Both paper and electronic submissions are acceptable, but the latter is strongly encouraged.

Submit your complete application to:

Dr. G. K. Cunningham  
Associate Provost  
U.S. Army War College  
122 Forbes Avenue  
Carlisle, PA 17013-5217  
[glenn.k.cunningham.civ@mail.mil](mailto:glenn.k.cunningham.civ@mail.mil)  
(717) 245-3356

Review of applications will begin November 14, 2016.